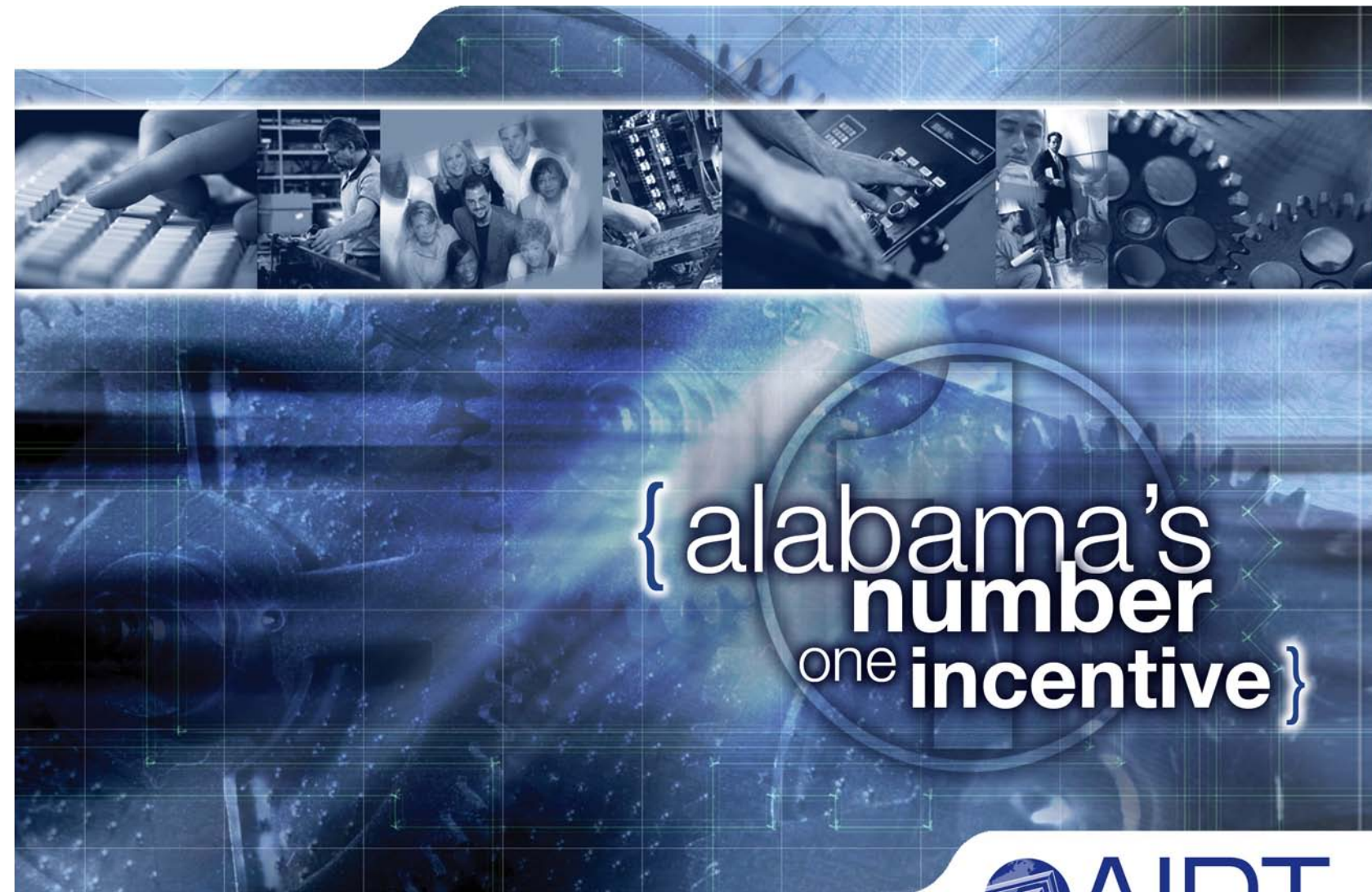


{ total workforce  
delivery system }

{ alabama's  
number  
one incentive }



**AIDT's full service organization allows us to make commitments, not promises.**

# total workforce delivery system

**AIDT's** Total Workforce Delivery System has provided thousands of skilled, motivated employees to Alabama industries since 1971.

A quality workforce for Alabama industries requires a quick and complete response. **AIDT** provides on-the-spot training even before you have a place to provide on-the-job training.

Key to **AIDT's** response is a unique infrastructure allowing the total, up-front commitment of our resources to the success of your company. We offer comprehensive pre-employment selection and training, leadership development, on-the-job training, maintenance assessments, and industrial safety assessments and training—all specific to your company's needs. **AIDT's** unique workforce selection and training processes have achieved the world's first ISO 9001:2008 certification for a state-funded workforce training program.

From lead time planning to program delivery, **AIDT** rallies its total in-house capabilities to deliver a quality workforce.

## Total Workforce Delivery System



### PROJECT MANAGEMENT

- Total Project Responsibility
- Needs Analysis
- Job/Task Analysis
- Lead-Time Planning
- Instructor Contracting
- Resource Allocation
- Outlines, Lesson Plans, Tests

### LEADERSHIP DEVELOPMENT

- Leadership Skills
- Interview T.I.P.S. Program

### MEDIA SUPPORT SERVICES

- Training Video Design and Production
- Graphic Design
- Printing Production
- Recruitment Advertising/Media Buying

### TRAINING AND DEVELOPMENT

- Training Manual Development-Design & Production
- AIDT Extra

### INFORMATION TECHNOLOGY SERVICES

- Database Configuration
- Data Analysis

### PROJECT SERVICES

- Training Equipment Procurement
- Training Systems Design and Production
- Expendable Materials
- Tools
- Vendor Scheduling
- Safety Assessments
- Maintenance Assessments
- Facilities Set-Up
- Mobile Training Units
  - Design and Construction
  - Transportation and Placement

### ADMINISTRATIVE SERVICES

- Project Documentation
- Customer Communications
- Interview Scheduling

### FINANCIAL SERVICES

- Inventory Control
- Budgeting & Resource Purchasing
- OJT Reimbursements

